



2017 STATISTICAL PROFILE OF RECENTLY CERTIFIED PHYSICIAN ASSISTANTS

COLETTE JEFFERY



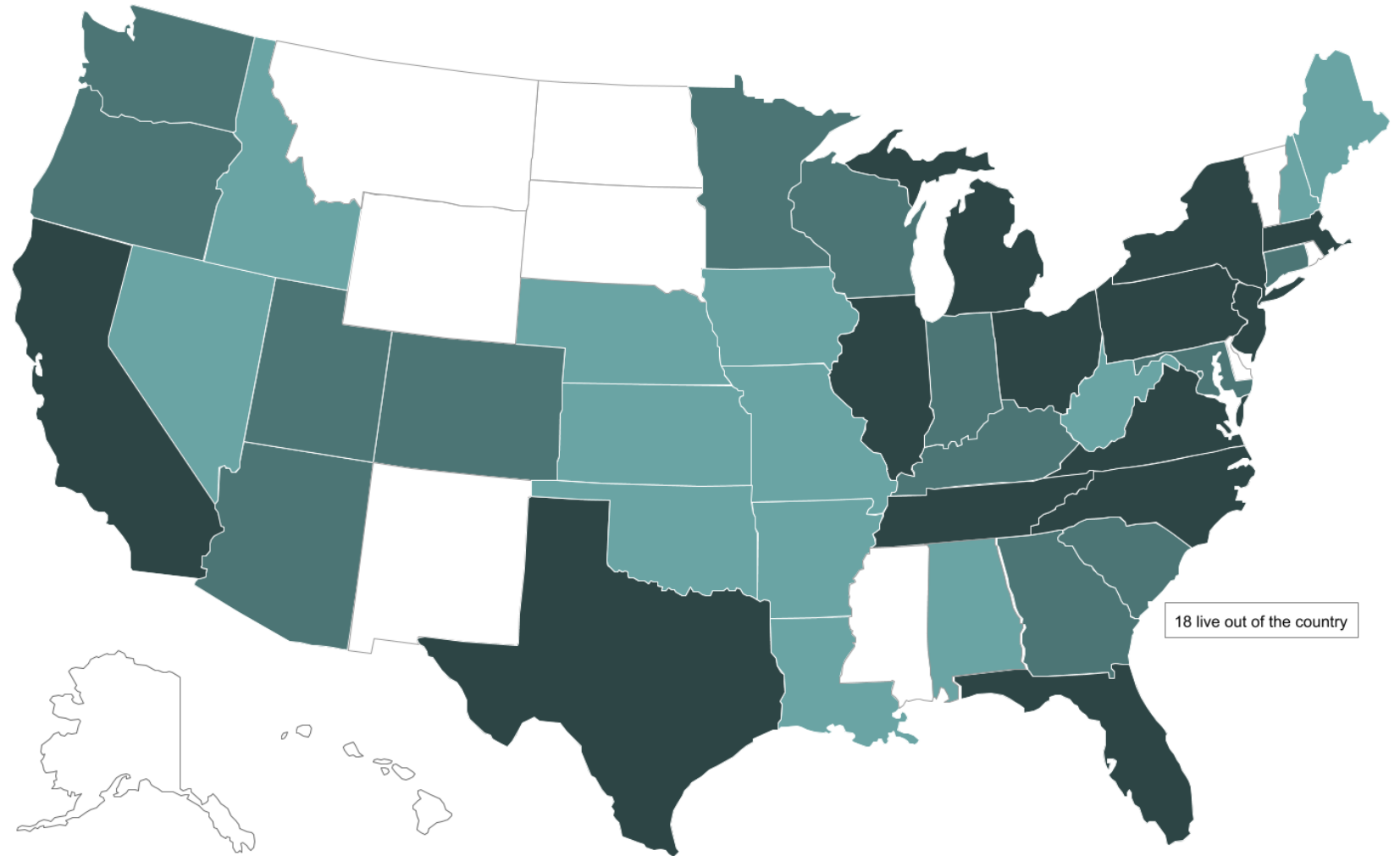
Paving the way for future PAs

BACKGROUND

- May 2012: Launch of the PA Professional Profile presented to the PAs through a secure portal within NCCPA website
 - “About Me”
 - “My Practice”
- December 2012: the “Recently Certified” module was added.
 - available when the PA is initially certified
 - remains open until the PA completes it or six months has passed
- Response rate:
 - By YE 2013: 79.9% of all Certified PAs
 - By YE 2014: 89.0%
 - By YE 2015: 93.6%
 - By YE 2016: 94.8%
 - By YE 2017: 91.1%



Distribution
of Recently
Certified
PAs by
Number
(8,788)

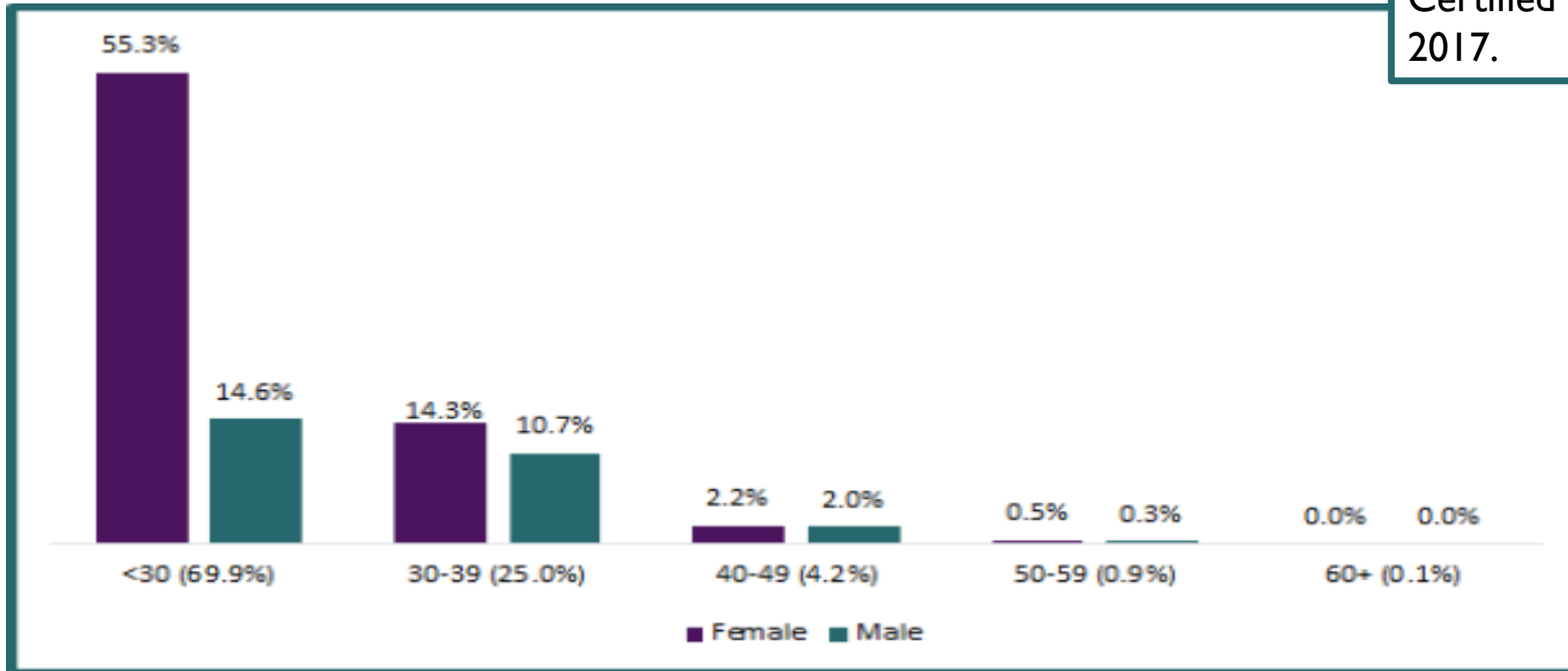


1-42 43-91 92-215 216+

GENDER AND AGE

- 72.3% are female
- 69.9% are under 30

Median age of recently Certified PAs was 27 in 2017.



RACE AND ETHNICITY

Race	Number	Percent
White	5,520	86.4%
Black/African American	190	3.0%
Asian	508	8.0%
Native Hawaiian/Pacific Islander	8	0.1%
American Indian or Alaskan Native	18	0.3%
Other	142	2.2%
Total Responses	6,386	100%

6.9% of recently Certified PAs indicated that they are Hispanic. Overall, 6.2% of Certified PAs are Hispanic.

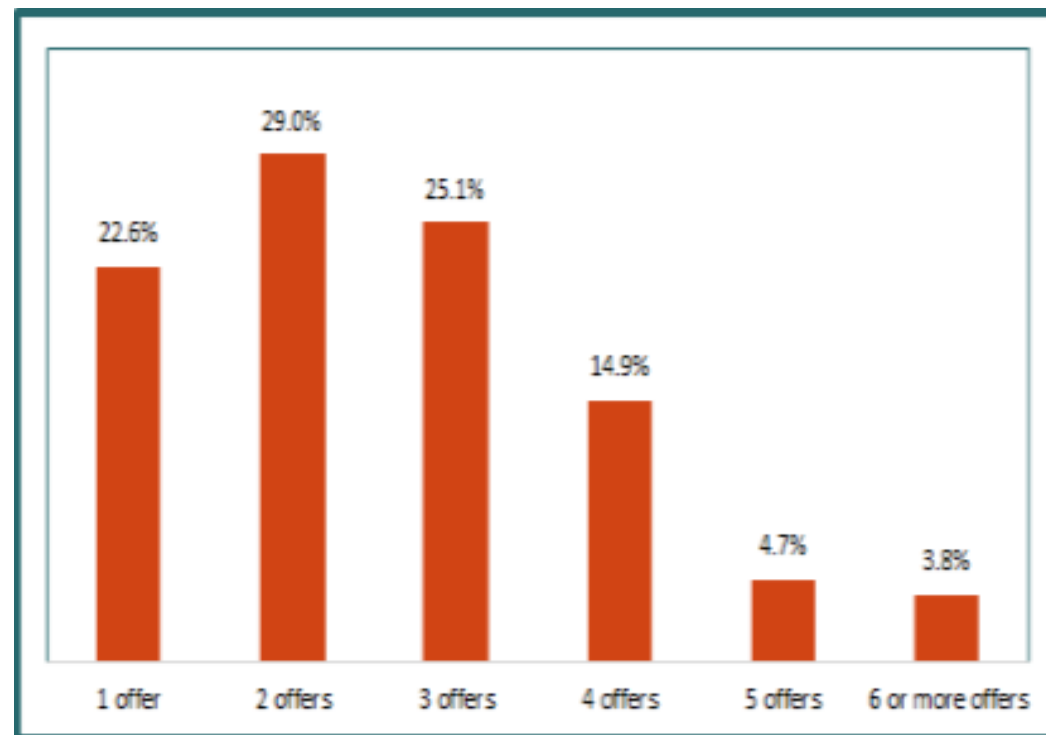
Comparison: In 2000, 3.5% of Certified PAs were Hispanic.

JOB SEARCH

67.2% of recently Certified PAs accepted a clinical position

- 77.4% had more than one job offer
- 37.7% are working at a training site where they completed a clinical rotation

Number of Job Offers of PAs that have Accepted a Position



PRACTICE SETTINGS OF PAS WHO HAVE ACCEPTED A POSITION

Top Five Practice Settings	#	%
Hospital	1,873	52.8%
Office-based private practice	1,075	29.9%
Urgent care	195	5.4%
Community health center	104	2.9%
U.S. military	69	1.9%

- 40.0% of *all* Certified PAs work in a hospital setting
- 42.9% who have not accepted a position *prefer* to work in a hospital setting

PRACTICE AREAS OF CERTIFIED PAS WHO HAVE ACCEPTED A POSITION

Top Five Practice Areas	#	%
Surgery- subspecialty	692	19.3%
Emergency medicine	684	19.1%
Family medicine/general practice	618	17.2%
Internal medicine- subspecialty	290	8.1%
Hospital medicine	222	6.2%

- 22.7% of recently Certified PAs are working in primary care
- *Comparison:* Overall, 26.7% of all Certified PAs are working in primary care
- The surgical subspecialties with the highest numbers include orthopaedic surgery and cardiothoracic surgery

EDUCATIONAL DEBT

Debt Range	Percent
None	9.8%
Less than \$25,000	3.3%
\$25,000—\$49,999	5.1%
\$50,000—\$74,999	8.3%
\$75,000—\$99,999	11.8%
\$100,000—\$124,999	15.3%
\$125,000—\$149,999	14.7%
\$150,000—\$174,999	13.8%
\$175,000—\$199,999	9.3%
\$200,000—\$224,999	4.7%
\$225,000 or more	3.8%
TOTAL	100.0%

- Median debt: \$112,500
- 61.6% of recently Certified PAs had \$100,000 or more in educational debt
- *Comparison:* In 2014, 27.0% of recently Certified PAs had \$100,000 or more in educational debt
- 15.1% who accepted a position indicated that educational debt influenced their decision to seek a primary-care or non-primary care position

SALARY

Starting Salary Range	Percent
Less than or equal to \$40,000	0.2%
\$40,001—\$50,000	0.5%
\$50,001—\$60,000	2.1%
\$60,001—\$70,000	2.1%
\$70,001—\$80,000	6.7%
\$80,001—\$90,000	24.1%
\$90,001—\$100,000	33.6%
\$100,001—\$110,000	18.1%
\$110,001—\$120,000	7.1%
\$120,001—\$130,000	3.3%
\$130,001—\$140,000	0.9%
More than \$140,000	1.1%
TOTAL	100.0%

- Median: \$95,000, up from \$85,000 in 2015
- Mean: \$94,643 up from \$89,319 in 2015

SELECTION OF CLINICAL POSITION LOCATION

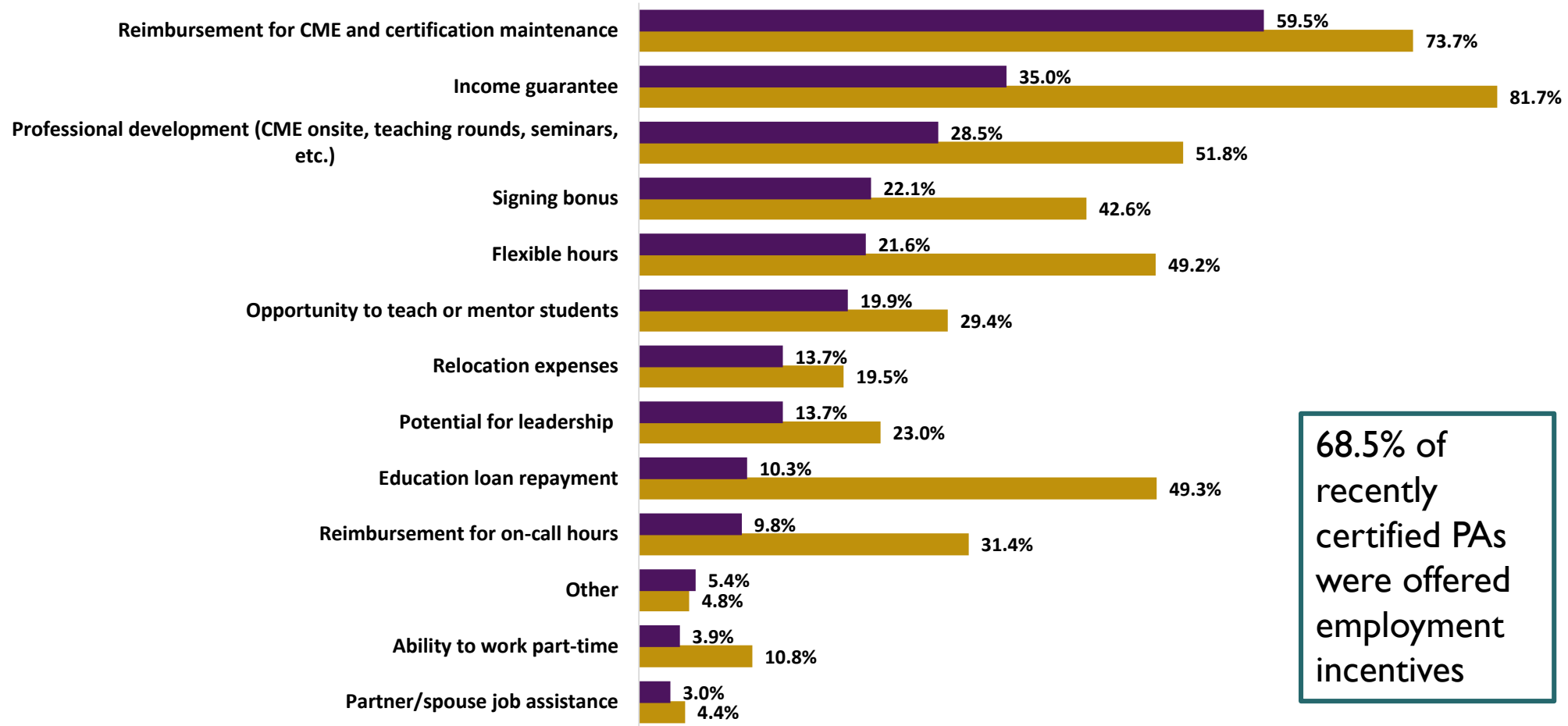
Geographical Location	Number
Area where grew up	1,290
Area where PA program located	1,180
Area lived in prior to attending PA program	958
Area where want to live	750
Rural area	478
Other area	334
Urban medically underserved area	268

. 37.1% of PAs who accepted a position in a rural area, indicated that they grew up in a rural area.

. 20.8% of PAs who accepted a position in an urban medically underserved area indicated they grew up in an urban medically underserved area.

Position at Training Site of Clinical Rotation	Number	Percent
Yes	1,353	37.7%
No	2,238	62.7%
TOTAL	3,591	100%

EMPLOYMENT INCENTIVES OFFERED & DESIRED



68.5% of recently certified PAs were offered employment incentives

■ Accepted a Position: Incentives offered ■ Not Accepted a Position: Desired incentives

PROFILE SUMMARY PAGE FOR PAS

All PAs | PAs in My State | PAs in My Specialty | PAs in My State and My Specialty

EDIT MY PROFILE

INTERNAL MEDICINE – GENERAL PRACTICE | CALIFORNIA | MY LAST UPDATE: JUNE 28, 2016

Bachelor's Degree

HIGHEST DEGREE EARNED



\$120k - \$140k

SALARY

\$80,001 - \$100,000

AVG. SALARY



52

AGE

30 - 39

AVG. AGE



Female

GENDER



White

RACE



No

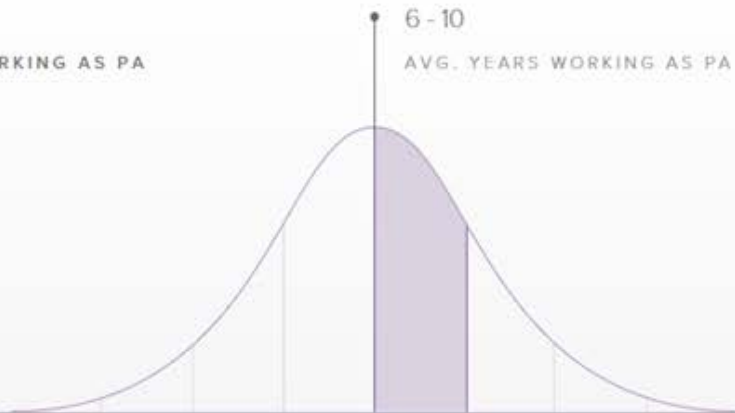
COMMUNICATES IN A LANGUAGE OTHER THAN ENGLISH



10

YEARS WORKING AS PA

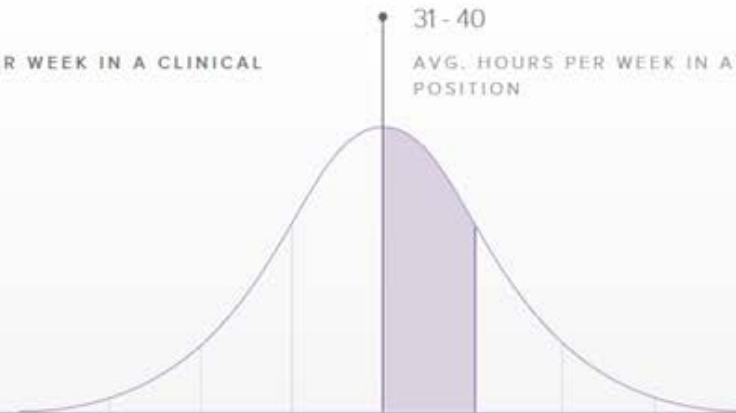
6-10
AVG. YEARS WORKING AS PA



40

HOURS PER WEEK IN A CLINICAL POSITION

31-40
AVG. HOURS PER WEEK IN A CLINICAL POSITION



Yes

EMPLOYED IN A SECONDARY CLINICAL PA POSITION



None (I do not take calls)

HOURS ON CALL PER WEEK



RESEARCH POLICY

Please visit www.nccpa.net/research to view the research policy and guidelines

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